

STATE EMPLOYEE GROUP BENEFITS ADVISORY COUNCIL MEETING MINUTES

Wilderness Conference Room, 2401 Colonial Drive
Helena, Montana

July 16, 2013

SEGBAC Council Present

Chairman: Russ Hill, Administrator, Health Care and Benefits Division
Member: Kelly DaSilva, Human Resource Director, Legislative Services Division
Member: Christopher Abbott, Office of Public Defender
Member: Erin Ricci, Admin. Asst., Department of Natural Resources & Conservation
Member: John McEwen, Representative, State of Montana Retirees
Member: Quint Nyman, Montana Public Employees' Association
Member: Beth McLaughlin, Administrator, Supreme Court
Member: Mary Dalton, Branch Manager, DPHHS, Medicaid and Health Services Branch
Member: Senator Jim Keane
Member: Amy Sassano, Assistant Budget Director, Office of Budget and Program Planning
Member: Richard Cooley, Senior Investment Officer, Dept of Commerce, Board of Investments'
Member: Brian Ehli, Representative, MEA-MFT

Staff

John Thomas, Senior Health Officer
Amber Godbout, Attorney
Charlotte Hafer, Customer Service Assistant

Kelly Grebinsky, FSA, Principal, Actuaries Northwest
Nancy Schultz, Senior Account Manager, Cigna
Jimmie Barnwell, Director Clinical Operations, CareHere

Guests

Mark Eichler, MAHCP
Brittany Chandler, Delta Dental
Kris Wilkinson, Legislative Fiscal Division

Don Creveling, MAHCP
Ginger McDonald, BCBS

Call to Order & Old Business

Russ Hill called the meeting to order at 8:30 AM.

Russ called for approval of the minutes from the April 23, 2013 meeting. Mary Dalton moved to approve the minutes. Chris Abbott seconded the motion. Motion passed.

Plan Financial Performance

Kelly Grebinsky, with Actuaries Northwest Inc, gave his report in a [power point presentation](#). He reported that 2013 had a lot of changes. There were benefit changes along with administrator changes.

Nancy Schultz with Cigna went over the first quarter report from Cigna in a [power point](#). She noted that in the first quarter, people are meeting their deductibles. Cigna's numbers are based on incurred data vs paid claims from Kelly's report.

Jimmie Barnwell gave a report for the first 9 months of operation of the Helena Health Center. He gave his presentation in a [power point](#).

2014 Plan Year Changes

Russ talked about the negotiated labor agreements about not increasing the amount an employee pays towards their benefits. He also talked about how 2013 is off to a good start and he doesn't think there needs to be a lot of changes for 2014. Starting January 1, 2014, state share will increase \$73. He posed the question to the committee about what to do with the extra state share. He provided a [spreadsheet](#) showing the out of pocket cost for core benefits for plan year 2011, 2012, 2013 and 2014 assuming no changes are made. He told the committee that the decision was made by the budget office to not do a high deductible health plan this coming year because 2013 brought a lot of changes.

The vision benefit for 2014 is moving forward to be added to the medical plan under Cigna. All employees on the benefits will have an exam covered under medical with the option to elect a hardware plan.

Russ also talked about an open enrollment for 2014. Under PPACA, there will be an open enrollment for dependent children but not for spouses. The committee asked Russ to consider doing an open enrollment for spouses as well.

Russ asked the committee for any recommendations to changes for the future. One concern that was raised by Senator Keane was the amount of money that is held in reserves. He said something needs to be figured out how to use that money. The council would also like to see more incentives for wellness.

Russ gave a [handout](#) with an update on PPACA.

Public Comment

Russ asked for any public comment. There was no public comment.

The next meeting will be October 15, 2013. Russ asked for a motion to adjourn. Quint moved to adjourn. John seconded the motion. Motion passed. Meeting adjourned at 11:50 a.m.